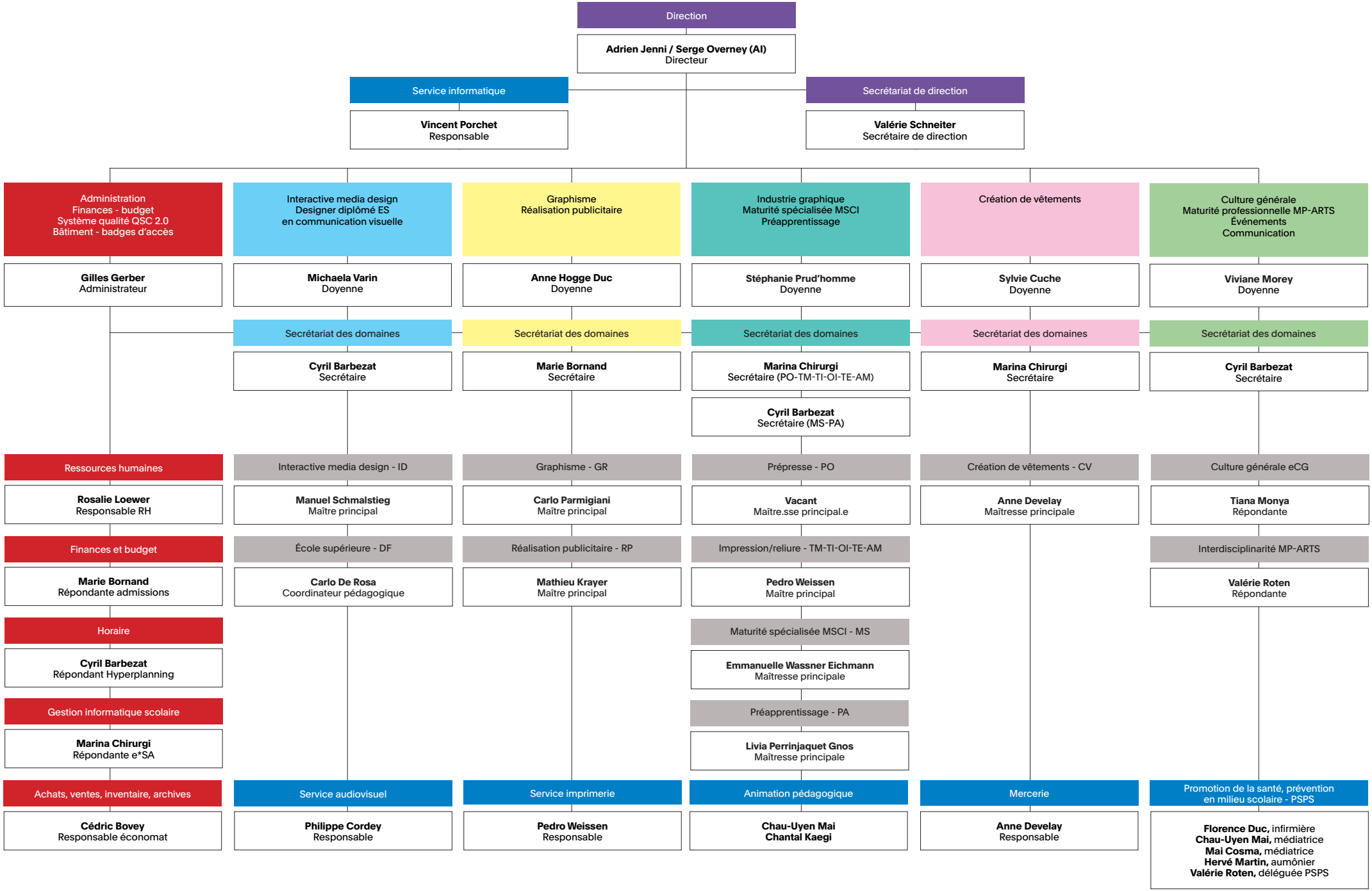ORGANIGRAMME